

Massage Therapist Job Description

7 Elements Operations is a health care company that oversees *7 Elements Physical Therapy* and *7 Elements Wellness Spa*. The *7 Elements of Wellness* encompass one's Physical, Emotional, Spiritual, Intellectual, Social, Occupational and Environmental state of being. At *7 Elements Operations*, we are committed to improving the 7 elements of wellness in our clients lives so they can have an *Active Life, Healthy Body, Peaceful Mind*.

7 Elements Wellness Spa is a new business in Birch Bay, WA. The building is newly renovated for a fresh, inviting feel. There are four private treatment rooms and an open space devoted to manicures and pedicures. We are looking to build a small, dedicated team to help us launch our wellness spa location and grow the business with us!

We are looking to recruit two professional, courteous massage therapists to provide our guests with a wide range of massage services. The massage therapist will consult with guests to screen them for underlying conditions, and to assist with selecting appropriate services. You will perform massages in a manner that prevents injuries to your wrists and other parts of your body. You will assist guests with inquiries and explain treatments and packages.

To ensure success you need to assist guests with selecting the most appropriate services for their needs, be skilled at performing massages, and ensure guest retention.

Massage Therapist Responsibilities:

- Consulting with clients to identify appropriate massage services.
- Ensuring a clean, safe, and well-organized spa facility.
- Setting up spa and work stations, and ensuring cleanliness and tidiness throughout the shift.
- Assisting with keeping linens clean and tidy, and replacing them between sessions.
- Sterilizing equipment.
- Accompanying guests to and from treatment rooms.
- Attending and participating in meetings and training sessions.
- Maintaining records and filing documentation.
- Complying with all applicable standards, rules, and regulations.

- Take payments and schedule follow up appointments as appropriate.

Massage Therapist Requirements:

- High school diploma or GED.
- Current Washington State License.
- Proficient knowledge of Swedish and deep tissue massage.
- Proficient knowledge of hot stone massage (preferred).
- Proficient computer skills.
- Excellent communication skills, both verbal and written.
- Excellent people skills
- Dexterous and able to stand for extended periods.
- Comfortable with performing massages on diverse clients.
- Ability to maintain client confidentiality.

Pay

- Part time, possibility for full time as business grows
- \$26.40-35.71 per hour DOE
- 10% service commission on massages
- 10% commission on products sold
- Tips

Benefits

- Paid Time Off
- Medical and Dental Insurance (at 25 hours per week)
- Paid Holidays

Perks

- Employer funded allowance for education expenses (\$500 annually).
- Employee discount on spa services
- Potential for profit-sharing based on company performance.

7 Elements Operations provides equal employment opportunities to all employees and applicants for employment and prohibits discrimination and harassment of any type without regard to race, color, religion, age, sex, national origin, disability status, genetics, protected veteran status, sexual orientation, gender identity or expression, or any other characteristic protected by federal, state or local laws.

This policy applies to all terms and conditions of employment, including recruiting, hiring, placement, promotion, termination, layoff, recall, transfer, leaves of absence, compensation and training.